

CENTRE OF REHABILITATION EXCELLENCE
3206 N. 4TH STREET
LONGVIEW, TEXAS 75605

JOB SITE ANALYSIS

COMPANY: AAON Coil Products, Inc.
JOB TITLE: Warehouse Operator
SHIFT: 6:30am to 11:30pm
HOURS/WEEK: 8 hours a day, 40 hours per week
CONTACT: Maria Moon
PHONE: 903-247-9203, Fax 903-234-8930

DATE: 8/19/2003
TIME: 1:00pm
ANALYST: Chris O'Grady MS, LAT, CSCS
BREAKS: ½ hour lunch, two 10 – minute breaks
JOB ANALYSIS:
PHYSICAL DEMAND: Medium

JOB DESCRIPTION:

Operates keyboard or other data entry devices into computer by performing the following duties. Enters alphabetic, numeric, or symbolic data from source documents into computer following format displayed on the screen. Compares data entered with source documents, deletes incorrectly entered and re-enters correct data, compiles, sorts, and verifies accuracy of data to be entered, keeps record of work completed, performs all the duties of a warehouse puller.

Work Pace: Self Paced Incentive based Machine paced Demand Paced
 Quota System Other

Tools/Equipment/Machines: Pushcart, computer, forklift, handjack.

Personal Protective Equipment: Steel toe boots, safety glasses, earplugs,

Environmental Exposures: Exposure to extremes in heat: YES (Constantly)
Exposure to extremes in cold: NO
Exposure to wet / humid conditions: NO
Exposure to vibration: YES
Exposure to odors / fumes / particles: YES
Exposed to noise: Yes (80 decibels)

PHYSICAL DEMANDS

Activity	Infrequent	Occas<= 33% 1-100	Freq 33-66% 100-500	Const 66%100% +500	Object	Lowest Point (lift)	Highest Point (lift)
Lifting			10-20 lbs		Various Parts	1"	32"
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Carrying			10-20 lbs		Various Parts	12"	36"
Pushing		50-60 lbs			Pushcart, 55 gal drum	1'	150'
Pulling		50-60 lbs			Pull cart, 55 gal drum	1'	150'

Job Site Analysis

-2-

PHYSICAL DEMANDS

Activity	Infrequent	Occasional ≤ 33%	Frequent 33-66%	Constant 66%- 100%	Comments
Bending		X			Repetitive waist bends up to 45 degrees while reaching for parts.
Twisting		X			Reaching for parts.
Kneeling		X			Reaching for parts.
Crawling		X			Across scaffolding.
Reaching at shoulder level		X			Reaching for parts.
Reaching Below waist		X			Reaching for parts.
Wrist Ulnar/rad. Wrist Flexion/Extension		X			Keyboard operations.
Grasping Simple / Firm		X			Reaching for parts, paper work.
Fine Manipulation Right / Left		X			Reaching for parts, paper work.
Balancing	X				
Foot Pedals			X		Forklift operations.
Crouching		X			Moving product.
Climbing Regular Stairs Regular Ladders		X			10 steps maximum.
Stooping	X				
Standing			X		On cement floor, static and dynamic performed.
Sitting				X	Chair or stool at worktable.
Walking			X		To get parts, walk around product.
Near Acuity (< 20 in.)				X	Looking at product, reading blueprints.
Color Vision			X		Reading of blue prints, application of parts.
Depth Perception				X	Positioning and brazing parts.
Hearing			X		Communication skills, and safety.
Eye-Hand Coordination			X		Reaching for parts.

Job Site Analysis

-3-

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and /or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and / or Experience: High school diploma or general education degree (GED); or one to three months' related experience and / or training; or equivalent combination of education and experience.

Language Skills: Ability to read and comprehend simple instruction, short correspondence, and memos. Ability to write simple correspondence.

Mathematical Skills: Ability to add, subtract, multiply, and divide in all units of measurement, using whole numbers, common fractions, and decimals. The ability to compute rate, ratio, and percent and interpret bar graphs.