

APPLICANT INFORMATION FOR RECORD KEEPING REQUIREMENTS

AAON, Inc. is an Equal Employment Opportunity/Affirmative Action employer. The Company believes in and practices equal employment opportunity for all applicants, based upon their training, experience and overall qualifications. To insure this philosophy and practice, Company policy prohibits unlawful discrimination based upon an individual's race; color; creed; sex; religion; marital status; age; national origin or ancestry; physical or mental disability; pregnancy; childbirth or related conditions; handicap; medical condition; veteran status or any other consideration protected by federal, state or local law, ordinance or regulation. We ask you to voluntarily provide us with the following information to assist us in complying with government reporting requirements under the Equal Employment Opportunity Act and Executive Order 11246. Completion of this form is purely voluntary and will not, in any way, affect your consideration for employment. This completed form will be maintained in a confidential manner and filed separately from your application.

Position for which you applied: _____

Date of application: _____

SEX AND RACE/ETHNIC IDENTIFICATION

Please mark your selection with an "X"

SEX: Male Female

RACE/ETHNIC: For the purpose of Equal Opportunity, race/ethnic categories are identified as follows:
(Please check the category which identifies your race/ethnic background.)

- White (not Hispanic or Latino)** – A person having origins in any other original people in Europe, the Middle East or North Africa.
- Black or African American (not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- Native Hawaiian or other Pacific Islander (not Hispanic or Latino)** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
- Asian (not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, & Vietnam.
- American Indian or Alaska native (not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or more races (not Hispanic or Latino)** – All persons who identify with more than one of the above races.

NOTE: The information provided on this form will be kept separate from the employment application form.