

AAON Officers

Norman H. Asbjornson has served as Chief Executive Officer and a director of the Company since 1988. Mr. Asbjornson also serves as the Chairman of the Board of AAON Coil Products, Inc., a Texas corporation, a wholly-owned subsidiary. Mr. Asbjornson served as the President of AAON, Inc., an Oklahoma corporation, from 1988 to 2016. Mr. Asbjornson has been in senior management positions in the heating and air conditioning industry for over 40 years.

Gary D. Fields has served as President of the Company since 2016 and a director of the Company since 2015. Mr. Fields has been in leadership positions in the heating and air conditioning industry for over 35 years.

Kathy I. Sheffield has served as Senior Vice President, Administration, of the Company since 2012, Treasurer of the Company since 1999, and Vice President of the Company from 2002 to 2012. Ms. Sheffield has been in leadership positions with the Company for over 25 years. Ms. Sheffield also serves as Senior Vice President, Administration, and Treasurer of AAON, Inc. and as Treasurer of AAON Coil Products, Inc.

Robert G. Fergus has served as Vice President, Manufacturing, of the Company since 1989. Mr. Fergus also serves as Vice President, Manufacturing, of AAON, Inc. Mr. Fergus has been in senior management positions in the heating and air conditioning industry for over 40 years.

Scott M. Asbjornson has served as Vice President, Finance, and CFO of the Company since 2012. Mr. Scott Asbjornson joined the Company in 1990 and is the son of the Company's President and CEO, Norman H. Asbjornson. Mr. Scott Asbjornson has held various leadership positions with the Company and AAON Coil Products, Inc., including Vice President (2007-2010) and President (2010-2012) of AAON Coil Products, Inc. He also serves as Vice President, Finance, and CFO of AAON, Inc.

Rebecca A. Thompson has served as Chief Accounting Officer of the Company since 2012. Ms. Thompson previously served as a Senior Manager at Grant Thornton, LLP where she had 11 years of experience in the assurance division. Ms. Thompson is a licensed certified public accountant.

Samuel J. Neale has served as Vice President of the Company since 2015. Mr. Neale has served as President of AAON Coil Products Inc. since 2012. Mr. Neale has been in leadership positions in the heating and air conditioning industry for over 15 years. Mr. Neale is a professionally licensed mechanical engineer.